



**American Water Works
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The Authoritative Resource for Safe Water®

Public Affairs Advisory

TO: AWWA Member Utilities
FROM: AWWA Public Affairs Staff
DATE: July 22, 2010

Who: Human Resource Managers
What: 2010 Water Compensation Survey
When: Extended Deadline is August 6, 2010

The American Water Works Association is conducting its annual Utility Compensation Survey, and is requesting that utility human resource managers complete the 2010 survey. The deadline for participation has been extended to **August 6th, 2010**.

The electronic survey is available online at <http://www.keysurvey.com/survey/312272/1d27/>.

The survey collects data on 45 benchmark jobs within the water and wastewater industry and covers supplemental topics, including actual and projected salary increases, staffing and organization changes, and select benefits and retirement initiatives.

The survey will take approximately 30 minutes to complete, and the data supplied should be effective as of June 01, 2010.

At the end of the online survey, participants will have the option to order the final results on CD at a discounted price of \$89.

For technical difficulties, or for utilities that cannot meet this deadline but still wish to participate, please email the survey administrator, Tim Pang of RSM McGladrey, at tim.pang@mcgladrey.com or call (414) 298-2800.